

IOWA STATE UNIVERSITY

Extension and Outreach

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January 9, 2014

For Immediate Release from ISU Extension:

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New for 2015! HEARTBEAT of the FARM: Human Resource Management

The heartbeat of every farm business is the people involved. This course is designed to empower farm women to better manage both family and non-family partners and employees. Women will learn effective strategies to manage human resources in the areas of employee laws, business communications, supervision and retention, and health, safety, and well-being. The course is taught in the tradition of Annie's Project and incorporates a comfortable and supportive learning environment.

At the end of four weeks, participants will know more about:

- Employee Supply, Recruitment, and Laws
- Interpersonal, Family, and Business Communications
- Employee Supervision and Retention
- Health, Stress, and Well-being

Classes start March 5, 12, 19, and 26 from 11:00 am – 2:30 pm, with a noon meal included. Classes will be held at the Northeast Iowa Dairy Foundation, 1527 Hwy. 150 South, Calmar, IA. Advanced registration and payment of \$75 is required for this course as enrollment is limited. Registrations must be completed online at www.aep.iastate.edu/annie or postmarked no later than midnight, February 26.

For assistance with registration, receipts, cancellation or questions on the status of your registration contact Program Services at (515)294-6429 or anr@iastate.edu

For questions about course content and class status for this location please contact: Winneshiek County Extension Office at 563-382-2949 or email Jennifer Bentley at jbentley@iastate.edu

Heartbeat of the Farm courses in Iowa are made possible by statewide sponsors: United States Department of Agriculture and Farm Credit Services of America.